

HIRING PROCESS

I. Purpose

Western Dakota Tech (WDT) strives to hire qualified individuals who are committed to serving WDT, students, and the community. WDT is an equal employment opportunity employer. WDT actively seeks a diverse workforce in support of its mission of providing quality educational services to an increasingly diverse student body.

II. General Statement of Policy

- A. WDT is committed to filling all positions with qualified candidates and abides by lawful hiring practices in recruitment, selection, and employment of personnel.
- B. It shall be a violation of this policy if WDT is not in compliance with the equal employment opportunity laws and practices.

III. Definitions – None

IV. Reporting Procedures – None

V. Dissemination of Policy and Training

- A. This policy shall appear on WDT's website.

Legal References: Equal Employment Opportunity Commission - EEOC

Board Approved 4/23/2018; Committee Reviewed 12/12/2019