

INSTITUTIONAL EFFECTIVENESS

I. Purpose

Assessment of institutional effectiveness is key to the continuing improvement of Western Dakota Tech (WDT).

II. General Statement of Policy

A. The policy of WDT is to engage in meaningful, rigorous, and systematic processes designed to demonstrate accomplishment of the mission through:

- Setting goals
- Measuring progress toward those goals
- Analyzing results
- Applying what is learned toward improvement

WDT will accomplish this through strategic planning at the College and unit levels, program and operational unit reviews, assessment of student learning, and the budgeting process. These activities will serve as the cornerstones of WDT's institutional effectiveness efforts.

The WDT Cabinet, Strategic Planning Committee, and Assessment Committee will support the ongoing implementation of institutional effectiveness activities. The President, Vice President for Institutional Effectiveness and Student Success, Vice President for Finance and Operations, and Vice President for Teaching and Learning provide administrative support or oversight of these committees.

Responsibility for administration of this policy within each division resides with members of the Leadership Team. Responsibility for WDT effectively carrying out this policy and continuously improving the College resides with every faculty and staff member.

B. It shall be a violation of this policy if strategic planning, program and unit reviews, and assessment of student learning do not occur in a meaningful ongoing manner to support the College's mission.

III. Definitions - None

IV. Reporting Procedures - None

V. Dissemination of Policy and Training

- A. This policy shall appear on the WDT website on the policy page.
- B. The VP for Institutional Effectiveness and Student Success, Assessment Coordinators, and VP for Finance and Operations shall coordinate training needed for employees to carry out institutional effectiveness activities.

Legal References: None

Board Approved 6/25/2018; 2-year Review – No substantive change 09/20/2019