



Title IX – Pregnancy, Pregnancy-Related Conditions and Parenting

Students requesting pregnancy-related accommodations should contact the Student Success Center.

WDT's Title IX Rights of Pregnant and Parenting Students full policy can be found on the WDT website at:
<https://www.wdt.edu/about/policies-and-procedures>

WDT Does...	WDT Doesn't...
<p>Provide reasonable accommodations to students who meet the Title IX definition of pregnancy, experiencing pregnancy-related conditions, or parenting.</p> <p><i>(parenting, in regards to Title IX, is defined as: the raising of a child by the child's parents in the reasonably immediate post-partum period)</i></p>	Discriminate against students who meet the Title IX definition of pregnancy, experiencing pregnancy-related conditions, or parenting.
Provide private accommodations for nursing mothers.	Require students to limit their studies as a result of pregnancy or pregnancy-related conditions.
Excuse absences for pregnancy-related conditions, including appointments.	Terminate or reduce scholarships that have been awarded as long as the student remains enrolled at WDT.
Provide accommodations to protect the health and safety of the student and/or the pregnancy (e.g. maintaining a safe distance from hazardous substances).	Allow academic modifications beyond the student's pregnancy, pregnancy-related conditions, parenting time, and/or what is deemed medically necessary by the student's physician.
Make reasonable modifications to the student's physical environment (e.g. providing accessible seating).	
Offer remote learning options, when available.	
Issue incomplete grades, if reasonable, for classes that will be resumed at a future date when the pregnancy-related condition no longer applies, with the approval and collaboration of the Title IX Coordinator, the student's academic advisor, and the appropriate academic departments.	
Allow modified academic requirements, if reasonable, to include extensions of coursework, with the approval and collaboration of the Title IX Coordinator, the student's academic advisor, and the appropriate academic departments.	
Allow course assignments, lab hours, and exams to be made up and/or rescheduled, if reasonable, with the approval and collaboration of the Title IX Coordinator, the student's academic advisor, and the appropriate academic departments.	

Western Dakota Tech is a public institution of higher learning that embraces quality programs, expert faculty and staff, and a commitment to academic excellence to teach the knowledge, skills, and behaviors students need to be successful.