If you have experienced sexual misconduct or are helping someone who has, remember to follow these general recommendations to keep yourself safe and give yourself options for however you choose to proceed.

- Get to a safe location
- Seek medical attention & do not shower—evidence can be collected within 120 hours of assault
- Preserve any evidence in a paper bag
- Monument Health RC has a dedicated Sexual Assault Response Team to assist with the exam and steps moving forward

**HOTLINES**

Phone: 1.800.656.HOPE (4673)
Chat: hotline.rainn.org
Domestic Violence Hotline: 800.799.SAFE (7233)
Suicide Prevention Hotline: 9-8-8

**WDTC COMMITS TO:**

- Stopping the behavior
- Remedying its effects on individuals and the campus community
- Preventing it from recurring in the future
- Offering all students equal access to educational programs and activities.
- Prohibition of retaliation
WHAT TO EXPECT

Intake - You will meet with our Title IX Coordinator to understand our procedure and decide if you want to submit a formal complaint. You may be offered resources such as moving class sections, referral to counseling or community based service providers, how to file a protection order, or any additional remedies to ensure your safety.

Initial Assessment: Title IX Coordinator will determine if WDTC has jurisdiction—if the incident occurred in WDTC’s educational program and qualifies as sexual harassment.

Notice of Allegations - Both complainant and respondent will be notified simultaneously of complaint and next steps under Process A.

Choose an Advisor--both parties will choose an advisor to assist them through the process. This can be an attorney, friend, parent, or any other person you choose.

Investigation--A trained WDTC staff member will conduct an impartial investigation following due process & present evidence to both parties to be available for the hearing.

Hearing--Neutral and independent decision maker will review evidence and ask any additional questions. All students will have access to request accommodations as needed throughout the process.

Final Determination--Parties are informed simultaneously of outcome based on preponderance of evidence meaning it is more likely than not to have occurred.

Appeal--All parties have the right to appeal based on the policy (Policy 2001/4001).

WDTC’s Sexual Harassment Procedures

WDTC defines sexual harassment as unwelcomed conduct based on one or more of the following: quid pro quo, sexual harassment, sexual assault, dating violence, domestic violence, or stalking.

*All VAWA crimes will follow Process A

1. Intake – You will meet with our Title IX Coordinator to understand our procedure and decide if you want to submit a formal complaint. You may be offered resources such as moving class sections, referral to counseling or community based service providers, how to file a protection order, or any additional remedies to ensure your safety.

2. Initial Assessment: Title IX Coordinator will determine if WDTC has jurisdiction—if the incident occurred in WDTC’s educational program and qualifies as sexual harassment.

3. Notice of Allegations – Both complainant and respondent will be notified simultaneously of complaint and next steps under Process A.

4. Choose an Advisor--both parties will choose an advisor to assist them through the process. This can be an attorney, friend, parent, or any other person you choose.

5. Investigation--A trained WDTC staff member will conduct an impartial investigation following due process & present evidence to both parties to be available for the hearing.

6. Hearing--Neutral and independent decision maker will review evidence and ask any additional questions. All students will have access to request accommodations as needed throughout the process.

7. Final Determination--Parties are informed simultaneously of outcome based on preponderance of evidence meaning it is more likely than not to have occurred.

8. Appeal--All parties have the right to appeal based on the policy (Policy 2001/4001).

PREVENTION

- Know your resources; if you find yourself in a compromising situation, don’t be afraid to call 911.
- If you see something, say something! If an interaction is making you uncomfortable, it’s okay to lie and get someone (or yourself) out of there!
- Be aware of your surroundings. Never leave your drink unattended and use the buddy system. Take care of each other!
- Think about plan B. Spend some time thinking about how to get out of a potentially sticky situation.
- Make others earn your trust. Be responsible on sites like Tinder or other social media sites.
- Be clear when asking and giving consent. No means no--Silence means no--Only Yes means Yes.

***WDTC recognizes that only those who commit sexual offenses are responsible for their actions, however we offer these suggestions to reduce your risk of being victimized.***

Do nothing until you are ready.

Pursue resolution by WDTC

Initiate criminal proceedings

Initiate a civil process against the perpetrator

Or a combination based on qualifications & jurisdiction

RESOURCES

Campus Contacts

Title IX Coordinator
Whitney Bischoff (605-718-2965)

Community Contacts
Rapid City Police Department: 605-394-4131
WAVI Working Against Violence Inc.: 605-341-4808
Monument Health Rapid City Hospital SART: 605-755-8222
Freedom’s Journey, Inc.: 605-484-1365
Ellsworth Sexual Assault Prevention & Response Office: 605-385-5233
Behavior Management Systems: 605-343-7262