

EQUAL OPPORTUNITY EMPLOYMENT

I. Purpose

Western Dakota Technical College (WDTC), as an Equal Opportunity Employer, shall provide an opportunity for all persons to seek, obtain, and hold employment at WDTC.

II. General Statement of Policy

- A. WDTC subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that applicants are employed, assigned, and promoted without regard to race, color, ancestry, national origin, pregnancy, marital status, religion, creed, age, sex, sexual orientation, genetic information, citizenship, political affiliation, disability, status as a veteran, or any other status protected under applicable federal, state, or local law. Every available opportunity will be taken in order to assure that hiring, training, performance evaluation, and administering compensation and benefits is on the basis of qualifications, merit, and ability.
- B. It shall be a violation of this policy if WDTC is not in compliance with equal employment opportunity laws and practices.

III. Definitions – None

IV. Reporting Procedures – None

V. Dissemination of Policy and Training

- A. This policy shall appear on WDTC's website.
- B. The Senior Human Resources Generalist will discuss equal opportunity employment with all hiring personnel and all interview committee members prior to reviewing applications and interviewing.

Legal References: U.S. Equal Employment Opportunity Commission- EEOC