

HIRING PROCESS

I. Purpose

Western Dakota Technical College (WDTC) strives to hire qualified individuals who are committed to serving WDTC, students, and the community. WDTC is an equal employment opportunity employer. WDTC actively seeks a diverse workforce in support of its mission of providing quality educational services to an increasingly diverse student body.

II. General Statement of Policy

WDTC is committed to filling all positions with qualified candidates and abides by lawful hiring practices in recruitment, selection, and employment of personnel.

III. Definitions – None

IV. Reporting Procedures – None

V. Dissemination of Policy and Training

A. This policy shall appear on WDTC's website.

Legal References: Equal Employment Opportunity Commission - EEOC

Board Approved 4/23/2018; Committee Reviewed 12/12/2019; Committee Reviewed 1/31/22; Committee Reviewed 7/9/2024