

## GRIEVANCE PROCESS – PROCESS B

When allegations of discrimination and/or harassment do not fall under Policy 4430/9090, other policies and procedures may be applicable.

If an allegation is not covered under Policy 4430/9090 and 4430/9090.Procedure.01 (Process A), the matter may fall under another policy and procedure which will be referred to as Process B. The Title IX Coordinator will review all claims of discrimination and claims of harassment to determine which Western Dakota Technical College (WDTC) policy and procedure applies.

Some of the policies and procedures that may apply include:

- WDTC Student Handbook – Student Resolution Process
- Policy 9015 – Code of Ethics for Faculty, Staff, and Administrators
- Policy 4010 – Ethical Practices in Admissions
- Policy 4425/9025 – Discrimination and Harassment
- Policy 9035– Equal Opportunity Employment
- Policy 9040 – Grievance
- 9040.Procedure.01 - Grievance
- Policy 3000 – Academic Freedom and Faculty Responsibilities
- Policy 4420 –Pregnancy and Related Conditions
- Policy 4400 – Student Rights and Responsibilities
- Policy 6015 – Service Animals
- Policy 4435 – Student Conduct
- Policy 6020 – Freedom of Expression

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